



Baylor University

STAFF COUNCIL

Meeting Minutes

April 16, 2024, 10:00am, Foster 143/144 Luke Whiting moves and Clarissa Templin seconded

Welcome

Kimberly Black

Spiritual Formation

Brett Gibson

Q&A With President Livingstone

Linda Livingstone, PhD

Old Business

- March Minutes Chelsea Derry
 - Approved with edits Rick Shoemake Moves, Luke Whiting seconds
- Staff Council Nomination Process Update Brett Gibson
 - Elections are live, will be communicated through various HR communications
 - Deadline April 28th
- HR Updates Kimberly Black
 - Feedback was provided to HR and brought a response to our feedback
 - See attachment.
 - Lauren's met with Susan Antz
 - Has met with 3 staff members
 - One issue is resolved with resources available to Baylor Staff
 - Responding within 24 hours of email communication
 - Inviting and attending several staff meetings with Nursing and HSB, she will also be attending the BFSA.
 - Assistant may do some additional confidentiality training to speak to some of the concerns
 - Metrics:
 - Level of employee reaching out
 - Entry, Mid, Upper level
 - Faculty Ombuds person should be a backup for anyone with reservations regarding meeting with Susan.

Next Staff Council Meeting:

Tuesday, May 21, 2024



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- Faculty Senate Updates Lauren Muhl
 - Faculty ombuds sees 20-25 faculty/year
 - Prime Time Scheduling presentation by Michelle Johnson, University Registrar

New Business

- Confirmation of Executive Committee Appointments Lauren Muhl
 - Chair-Elect-Chelsea Derry Motion: Luke Whiting Second: Lexi English
 - Secretary-Enid Watkins Holleyman Motion: Brett Gibson Second: Jenny Branson
- University Committee Updates Representatives
 - HR Advisory Committee met, it was Chartwells Transition and Benefits we heard from these speakers within Staff Council meetings
- Committee Reports Committee Chairs
 - Terminal Degree Working Group-lacking 7 program contacts

April Birthdays

Adjourn 11:02am Moved: Tranquility Gordon Seconded: Amos Barker

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