



Baylor University

STAFF COUNCIL

Meeting Agenda

December 19, 2023, 10:00am, Foster 143/144

Welcome

Kimberly Black

Move to order, Hannah King, 10:05, Luke Whiting seconds

Spiritual Formation

Brett Gibson

Old Business

- November Minutes Chelsea Derry
 - Motion to approve November Luke Daniel seconds
- Ombudsperson Update Kimberly Black
 - HR is moving forward with a Staff Ombudsperson beginning March 2024 as a pilot with input from Staff Council for adjustments
 - HR will come speak to SC in January, the ombudsperson will report in some way to HR, so this may be an opportunity for SC to continue to advocate
 - Could the ombudsperson serve as exoficio member of Staff Council
- Childcare Next Steps Kimberly Black
 - Meeting will be scheduled with external affairs to discuss how to partner to move this forward.
- Staff Council Swag Update Chelsea Derry
 - Lapel Pins coming in January
 - Wear them on Staff Council days

New Business

- Baylor Staff Awards-Applications not yet available Kimberly Black
 - Applications are coming, encourage your staff to submit applications
- Aramark/Dining Contract Update Kimberly Black
 - Chartwell will be the food service provider, procurement coming to SC in January so we can ask questions.
- Faculty Senate Updates Lauren Muhl

Next Staff Council Meeting:

Tuesday, January 16, 2024



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- John Allen shared a lot about research technology for grant support, looking at the age of our networks for opportunities for updating and growing infrastructure for our increased need.
 - There will be a 24/7 cybersecurity monitoring operation starting in January so Baylor can remain insured.
 - Reviewing educational software and focusing on cost of attendance
- Promotion process for new faculty titles will be sent to Provost's office to launch in August 2024.
- Course evaluations currently go out midway through the semester, are they sending them out too early, so the provost's office will review the evaluation timeline.
- Strategic Plan update, the pillars are likely to remain, but the language around the goals within the pillars may change.
- Should Faculty Senate meetings be public with some executive sessions? Does this have implications for Staff Council?
- Program Directors who work in the summer in A&S will receive a stipend for working in the summer.
- Student of concern, do faculty members know how to report, what is the process for reporting colleagues of concern? Colleagues of concern go to HR (Stephanie Fenty and loop in your HRC) and/or Baylor PD
 - [Reportit.web.baylor.edu](https://reportit.web.baylor.edu)
- Working Group Updates Working Groups
 - Terminal Degrees
 - Determining which terminal degrees are already accessible to staff (tuition free and accessible)
 - Committee is having conversations with program directors to determine accessibility
 - Flex Work
 - Needs a chair
- University Committee Updates Representatives

Committee Work

- Committee Reports Committee Chairs
 - Spirit Shop closed on Friday, feedback to Luke Whiting
 - STAAF getting an impact report from The Store

December Birthdays

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Adjourn

Move to adjourn: 11:02 by Doriann Beverly seconded by Tranquility.

Merry Christmas

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