Welcome

Kimberly Black

Move to order, Hannah King, 10:05, Luke Whiting seconds

Spiritual Formation

Brett Gibson

Old Business

- November Minutes
  - Motion to approve November Luke Daniel seconds
  - Chelsea Derry

- Ombudsperson Update
  - HR is moving forward with a Staff Ombudsperson beginning March 2024 as a pilot with input from Staff Council for adjustments
  - HR will come speak to SC in January, the ombudsperson will report in some way to HR, so this may be an opportunity for SC to continue to advocate
  - Could the ombudsperson serve as ex officio member of Staff Council
  - Kimberly Black

- Childcare Next Steps
  - Meeting will be scheduled with external affairs to discuss how to partner to move this forward.
  - Kimberly Black

- Staff Council Swag Update
  - Lapel Pins coming in January
  - Wear them on Staff Council days
  - Chelsea Derry

New Business

- Baylor Staff Awards-Applications not yet available
  - Applications are coming, encourage your staff to submit applications
  - Kimberly Black

- Aramark/Dining Contract Update
  - Chartwell will be the food service provider, procurement coming to SC in January so we can ask questions.
  - Kimberly Black

- Faculty Senate Updates
  - Lauren Muhl

Next Staff Council Meeting:

Tuesday, January 16, 2024
John Allen shared a lot about research technology for grant support, looking at the age of our networks for opportunities for updating and growing infrastructure for our increased need.
  - There will be a 24/7 cybersecurity monitoring operation starting in January so Baylor can remain insured.
  - Reviewing educational software and focusing on cost of attendance

Promotion process for new faculty titles will be sent to Provost’s office to launch in August 2024.

Course evaluations currently go out midway through the semester, are they sending them out too early, so the provost’s office will review the evaluation timeline.

Strategic Plan update, the pillars are likely to remain, but the language around the goals within the pillars may change.

Should Faculty Senate meetings be public with some executive sessions? Does this have implications for Staff Council?

Program Directors who work in the summer in A&S will receive a stipend for working in the summer.

Student of concern, do faculty members know how to report, what is the process for reporting colleagues of concern? Colleagues of concern go to HR (Stephanie Fenty and loop in your HRC) and/or Baylor PD
  - Reportit.web.baylor.edu

Working Group Updates

Terminal Degrees
  - Determining which terminal degrees are already accessible to staff (tuition free and accessible)
  - Committee is having conversations with program directors to determine accessibility

Flex Work
  - Needs a chair

University Committee Updates

Spirit Shop closed on Friday, feedback to Luke Whiting

STAAF getting an impact report from The Store

December Birthdays
Adjourn

Move to adjourn: 11:02 by Doriann Beverly seconded by Tranquility.

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Tuesday, January 16, 2024