



MINUTES OF THE STAFF COUNCIL MEETING
March 14, 2023 at 10:30am, Sid Richardson 340

Members Present: Bailey, Ashleigh; Barker, Amos; Becker, Meghan; Black, Kimberly; Branson, Jenny; Chavez, Cynthia; Cowan, Tranquility; Dudik, Katie; Ehlers, Libby; English, Lexi; Estep, Michael; Gardell, Reese; Gibson, Brett; Hendrickson, Tasha; Hoke, Lori; Holland, Amanda; Honza, Sherri; Huntington, Andy; Johnson, Jenifer; King, Hannah; Kirby, Lauren; Lynch, Sara; McCulloch, Carol; McSpadden, Erin; Morgan, Janna; Muhl, Lauren; Ramirez, Daniel; Ray, Denise; Rogers, Keegan; Shoemaker, Rick; Telep, Andrew; Whiting, Luke; Weber, Lauren

Bible verse –

“Rejoice always, pray without ceasing, give thanks in all circumstances; for this is the will of God in Christ Jesus for you.” 1 Thessalonians 5:16-17

Welcome

Meeting was called to order by Kimberly Black at 10:31am, with Lexi English facilitating Zoom platform where many members joined virtually.

Prayer Requests & Invocation

Prayer offered by Kimberly Black and devotion by Denise Ray.

Special Guest

Patrick Carley
AVP for Facilities and Operations

Construction updates and other projects and Aramark facilities contract

- Mark & Paula Hurd Welcome Center - light towers with a theme, auditorium on 2nd floor, ballroom and spirit shop, coffee shop, parking 35-40 spots, with additional parking structure for 200+ spaces coming later; Center opens summer 2024
- Collins Hall Renovation - reduced bed spaces by 5% to add more common areas, restroom pods for privacy
- Fudge Football Development Center - 80yard addition to create a 100yd indoor facility; on schedule to complete by summer 2024
- Paul and Alejandra Foster Pavilion - partnership with city of Waco to access for certain events; goal to have Big XII Conf games in Pavilion by Jan 2024, although total project will not be completed-limited access; Robinson Tower is staying in place; goal to get non-academic offices off campus and into CRT with Admissions moving to Hurd; City is creating a parking structure close to CRT with 200 dedicated spots for BU employees (on track for Jan 2024)
- Other smaller projects** - research lab expansion, infrastructure, energy complex, Memorial and Alexander halls renovations will begin summer 2023, Allen and Dawan summer 2024, 2025, Kokernot 2025, 2026, law school renovation, Draper (pending BOR approval); Weithorn space will be allocated for academic use
- Aramark contract** (10 year contract expires may 24)- by jun 24 BU will have multiple contracts to allow more control and oversight;

Old Business

- February Minutes
Kimberly Black called for the approval of February minutes.

*Next Staff Council Meeting:
Tuesday, March 14, 2023*

- HR Updates
Staff discussed multiple issues with UMR.
- Faculty Senate Update Kimberly Black
 - President Livingstone and Board of Regents Chair, Mark Rountree – have mental health and character formation is on their radar; the Board will welcome 7 new regents in June; new statues and art pieces will be displayed in prominent locations to tell Baylor’s history
 - Provost Brickhouse is hiring new faculty; there is new legislation around DEIB work for institutions receiving state funding; BU won't be impacted as much, but administration is standing with public institutions in Big XII as state institution have to remove DEIB statements.
- Committee Reports Committee Chair/Rep
 - Constitution & Bylaws** – no updates
 - Marketing and Communications** - (Hannah King) new SC teams chat, delete old; working on introductory template for new members who will onboard; summaries for SC minutes available as posted; webpage setup for joint event “Ensuring Easter for Everyone” - digest and president's perspective, will add link to SC teams channel
 - Membership** - (Denise Ray) presented proposal to add additional representatives from areas with fewer than .25% of current staff populaiton to current guidelines- motion carried
 - Scholarship** - (Carol McCulloch) welcomed new member Katie Dudik to the committee; Committee decided to not to sponsor a dunking booth during Dia to help raise funds for scholarship
 - Spirit Shirts** - no report
 - STAAF** - (Lauren Muhl) STAAF is partnering with The Store and BCHiP for a meal packing event to ensure Easter for Everyone, event details →March 29th 10:30-noon, Casion 506 - need volunteers to work to pack meals for students to have during easter weekend while University is closed; a box lunch will be provided for volunteers. For those not able to support with time, there is a link to the wishlist so purchase/donate additional items. The Committee is hoping this will be the largest staff volunteer event in BU history and wants to enlist other partnerships to help get the word out about event. Goal is to pack 1,000 lbs of food.
- University Committee Reports – no reports
- Working Groups Update – no reports

Announcements/Reminder

Lauren Weber - Faculty Senate rep - Welcome!
Libby Ehlers - Library faculty asking for volunteer drivers for Pruit Symposium, will add spreadsheet with availability to new SC Teams channel
Reese Gardell - University looking at creating additional lines of revenue; needs to solicit feedback; create a qualtrics link to collect feedback; needs within 2 weeks
Library quality of service survey - will go out soon

March Birthdays

Adjourn - Motion made by Luke Whiting to adjourn; was seconded by Daniel Ramirez; motion carried and meeting adjourned at 11:55am.