



# Baylor University

STAFF COUNCIL

## MEETING AGENDA

*April 11, 2023 at 10:30am, Sid Richardson 340*

**Members Present:** Bailey, Ashleigh; Becker, Meghan; Black, Kimberly; Chavez, Cynthia; Cowan, Tranquility; Derry, Chelsea; Dudik, Katie; Ehlers, Libby; English, Lexi; Estepp, Michael; Gardell, Reese; Garrett, Rachel; Gibson, Brett; Hoke, Lori; Holland, Amanda; Honza, Sherri; Huntington, Andy; Johnson, Jenifer; King, Hannah; Lynch, Sara; McCulloch, Carol; McSpadden, Erin; Morgan, Janna; Muhl, Lauren; Ramirez, Daniel; Rogers, Keegan; Shoemake, Rick; Telep, Andrew; Weber, Lauren

**Bible Verse:** *When He has tested me, I shall come forth as gold. Job 23:10*

### **Welcome**

Crystal Diaz-Espinoza

Meeting was called to order at 10:35am

### **Prayer Requests & Invocation**

Lexi English

### **Guest**

Hank Steen

HR Benefits

A Rewards program with UMR has been created by Baylor and notification was sent out at the top of the year - "Being Well" voluntary rewards program. Employees can earn up to \$400/annually and will be issued a reloadable debit card (money can be used for anything you desired; money is not taxable). Also see - Care.com

TIAA - you can now make contributions or new elections directly to TIAA account-no longer goes through Baylor; new auto-increase feature now available

Questions addressed regarding UMR changes/issues; Staff can continue to share issues/concerns with Hank regarding specific instances where UMR has room for improvement.

### **Old Business**

- **March Minutes** Crystal Diaz-Espinoza  
Andrew Telep made a motion to approve March minutes, Daniel Ramirez seconded; motion carried
- **HR Updates** Crystal Diaz-Espinoza  
No updates
- **Faculty Senate Update** Kimberly Black  
Highlights from March meeting - strategically supporting Aramark employees, Carlos Colon looking at pulling a committee together to address how BU can support this group, they are looking at non-monetary ways to support; program director tier payment/compensation

*Next Staff Council Meeting:  
Tuesday, May 9, 2023*



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i.e. international programs; student retention; should Deans serve on Faculty Senate?  
Conversation; surveys-is it necessary for all to get approval?

- Committee Reports Committee Chair/Rep  
Marketing and Communications – Hannah King – the draft of the introductory email for June will be shared during next month's meeting. Stay tuned.
- Service – Sherri Honza- shout out to Lauren Muhl and STAAF Committee for a great “Everyone Eats for Easter” event!
- Working Groups Update Working Group Chair/Rep  
-Kim Black - Flex Work - a survey is out now, members are encouraged to send out to others and complete. The link will be provided again. The group is looking for information from staff who have flex work schedules.  
-Andrew Telep - Campus Transportation/Pedestrians - no Chair and no meetings - however, there is promising movement on this subject taking place within Baylor Facilities  
-Crystal Diaz-Espinoza was asked by Patrick Carley to get SC members to help with Facilities meeting this semester-more information will be shared

## **New Business**

- Staff Council Nominations are open now and are scheduled close tomorrow, April 12th; you may nominate up to 3 people; the Council has moved from division to department representation, so we can have up to 52 representatives on the Council.
- Chair-Elect and Secretary positions – These roles will need to be filled this upcoming academic year, please consider serving.

## **Announcements/Reminder**

- May meeting planning - Dr. Livingstone will be our guest, send questions to Kim ahead of meeting; meeting location will be Cashion

## **April Birthdays – Janna Morgan**

## **Adjourn**

Rick Shoemake motioned to adjourn, Chelsea Derry seconded; motion carried and meeting adjourned at 11:35am.

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