



Baylor University

STAFF COUNCIL

Meeting Minutes

July 13, 2023, Call to order 10:08am, by: Hannah King Second: Libby Ears

Sid Richardson 340

Welcome

Kimberly Black

Spiritual Formation

Luke Whiting

Old Business

- June Minutes Kimberly Black
 - Luke Whiting motion to approve June minutes.
 - Libby seconds
 - Approved
- HR Updates Kimberly Black
 - Priority Registration, committee reviewed and recommended that the priority for faculty/staff dependent children do not show a need for priority registration, therefore is not congruent with the stated policy.
 - If we want to ask HR to create a policy to create a Benefit for Faculty/Staff dependent children.
 - Fall Staff Forum 9/27 in the afternoon “What makes Baylor a great college to work for” in person at the Hurd center, Staff Council will have a slot in the agenda. A great opportunity for staff to see what the University provides for them.
 - Staff are also going to now be invited to Spring Faculty Forum to have access to the strategic planning initiative information.
 - On Campus Childcare
 - HR will talk to President’s Council about providing childcare support on campus.
 - There was a research push around childcare pre-covid as an employee recruitment and retention should this initiative be picked back up.
 - 4-Day School Week
 - HR Communications with offerings, all paid options.

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Tuesday, August 15, 2023



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- Leadership communications promoting flexible work arrangements for employees impacted, this is the “free” option for employees.
- New Leadership Training for Supervisors
 - Ezra and Aim are leadership programs Baylor provides as an Opt-In option that are full for the year.
- HR Will update our list of active university committees so we can assign participation.
- Hank Steen is still the Insurance/Benefits guy
- Ask HR about the Tuition Equalization Grant as a benefit, it reduces the amount of tuition remission provided, as opposed to allowing employees to

New Business

- Initiative Survey Kimberly Black
 - Survey will be sent out to all members after meeting, exec will discuss and identify initiatives for 2023-2024
- Committee Assignments Chelsea Derry
 - Chairs will reach out to committees to set up first meeting and discuss a co-chair volunteer for each committee.
 - Advancement Committee
 - Luke Whiting-Chair
 - Eric Ames
 - Jayne Tooker
 - Katelynn Dudik
 - Jenifer Johnson
 - Courtney DePalma
 - Constitution and By-Laws Committee
 - Rick Shoemake-Chair
 - Enid Watkins Holleyman
 - Michelle Johnson
 - Lexi English
 - Jenny Branson
 - Reese Gardell
 - Meghan Becker
 - Marketing and Communications Committee
 - Daniel Ramirez-Chair
 - Tranquility Cowan

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- Maxcey Blaylock
- Carl Flynn
- Hannah King
- Rachel Garrett
- Membership Committee
 - Brett Gibson-Chair
 - Tanesha Ward
 - Clairissa Templin
 - Amanda Holland
 - Amos Barker
 - Erica Johnson
 - Libby Ehlers
 - Lauren Kirby
 - Andy Huntington
 - Sarah Lynch
- STAAF Committee
 - Chelsea Derry-Chair
 - Donna Haberman
 - Trinity Martinez
 - Katie Martinez
 - Katie Smith
 - Jared Bickenbach
 - Lori Hoke
 - Janna Morgan
 - Doriann Beverly
 - Sherri Honza
 - Cynthia Chavez
- Faculty Senate Representative

Kimberly Black

July Birthdays

Adjourn

Move to adjourn Luke Whiting 2nd Jenny Branson

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