Meeting Minutes
July 13, 2023, Call to order 10:08am, by: Hannah King Second: Libby Ears
Sid Richardson 340

Welcome
Kimberly Black

Spiritual Formation
Luke Whiting

Old Business

- June Minutes
  - Luke Whiting motion to approve June minutes.
    - Libby seconds
    - Approved

- HR Updates
  - Priority Registration, committee reviewed and recommended that the priority for faculty/staff dependent children do not show a need for priority registration, therefore is not congruent with the stated policy.
  - If we want to ask HR to create a policy to create a Benefit for Faculty/Staff dependent children.
  - Fall Staff Forum 9/27 in the afternoon “What makes Baylor a great college to work for” in person at the Hurd center, Staff Council will have a slot in the agenda. A great opportunity for staff to see what the University provides for them.
    - Staff are also going to now be invited to Spring Faculty Forum to have access to the strategic planning initiative information.
  - On Campus Childcare
    - HR will talk to President’s Council about providing childcare support on campus.
    - There was a research push around childcare pre-covid as an employee recruitment and retention should this initiative be picked back up.
  - 4-Day School Week
    - HR Communications with offerings, all paid options.

Next Staff Council Meeting:
Tuesday, August 15, 2023
Leadership communications promoting flexible work arrangements for employees impacted, this is the “free” option for employees.

- New Leadership Training for Supervisors
  - Ezra and Aim are leadership programs Baylor provides as an Opt-In option that are full for the year.

- HR Will update our list of active university committees so we can assign participation.
- Hank Steen is still the Insurance/Benefits guy
- Ask HR about the Tuition Equalization Grant as a benefit, it reduces the amount of tuition remission provided, as opposed to allowing employees to

New Business

- Initiative Survey
  - Survey will be sent out to all members after meeting, exec will discuss and identify initiatives for 2023-2024

- Committee Assignments
  - Advancement Committee
    - Luke Whiting-Chair
    - Eric Ames
    - Jayne Tooker
    - Katelynn Dudik
    - Jenifer Johnson
    - Courtney DePalma
  - Constitution and By-Laws Committee
    - Rick Shoemake-Chair
    - Enid Watkins Holleyman
    - Michelle Johnson
    - Lexi English
    - Jenny Branson
    - Reese Gardell
    - Meghan Becker
  - Marketing and Communications Committee
    - Daniel Ramirez-Chair
    - Tranquility Cowan

Next Staff Council Meeting:

Tuesday, August 15, 2023
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- Maxcey Blaylock
- Carl Flynn
- Hannah King
- Rachel Garrett
  - Membership Committee
    - Brett Gibson-Chair
    - Tanesha Ward
    - Clairissa Templin
    - Amanda Holland
    - Amos Barker
    - Erica Johnson
    - Libby Ehlers
    - Lauren Kirby
    - Andy Huntington
    - Sarah Lynch
  - STAAF Committee
    - Chelsea Derry-Chair
    - Donna Haberman
    - Trinity Martinez
    - Katie Martinez
    - Katie Smith
    - Jared Bickenbach
    - Lori Hoke
    - Janna Morgan
    - Doriann Beverly
    - Sherri Honza
    - Cynthia Chavez
  - Faculty Senate Representative: Kimberly Black

July Birthdays

Adjourn
Move to adjourn Luke Whiting 2nd Jenny Branson

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