**Meeting Minutes**

*August 15, 2023, 10:00am, Cashion 502*

*Call to order 10:05am: Luke Whiting, Rick Shoemake 2nds*

**Welcome** Kimberly Black

**Spiritual Formation** Brett Gibson

**Old Business**

* July Minutes Kimberly Black
  + Move to Accept the minutes: Rick Shoemake, 2nd Carl Flynn
* Staff Council Budget Update Kimberly Black
  + TBD, HR hasn’t gotten back with Kimberly about a possible increase.
* HR Updates Kimberly Black
  + Spiritual Wellbeing Leave Effective 9/1

**New Business**

* Strategic Initiatives Kimberly Black/Chelsea Derry
  + Reducing the initiatives to 2,
    - Remote Work
    - Tuition Remission for Terminal Degrees
      * Increase scope to include reducing the vetting period for remission benefits
  + Motion to affirm Remote Work and Tuition Remission Rick Shoemake 2nd from Amos Barker
* Committee Work Committee Chairs
* Committee Reports Committee Chairs
  + STAAF:
  + Constitution and ByLaws:
    - Will be reviewing practices and traditions and building them into the bylaws
    - Supports other committees for any updates/changes that need to occur.
  + Membership:
    - Looking at what does it look like to be on staff council
    - Caring for staff council members
    - Easy quick sheet for dissemination to departments
  + Advancement
    - Eric is Co-Chair
    - Promoting the student scholarship and development
    - Spirit shirts/Spirit store
  + MarComm
    - Promotion of events/initiatives
    - Supporting staff council and communicating initiatives to staff at large
    - New communication initiatives
      * Standard staff council office hours
* University Committees

**August Birthdays**

**Move to Adjourn 11:13am Amos Barker, Lexi English 2nds**