



Baylor University

STAFF COUNCIL

MINUTES OF THE STAFF COUNCIL MEETING

December 13, 2022 at 10:30am, Sid Richardson 340

Members Present: Becker, Meghan; Beverly, Doriann; Branson, Jenny; Chavez, Cynthia; Cowan, Tranquility; Derry, Chelsea; English, Lexi; Estep, Michael; Gardell, Reese; Gibson, Brett; Holland, Amanda; Jamshidi, Ida; King, Hannah; Lynch, Sara; Honza, Sherri; McCulloch, Carol; Morgan, Janna; Muhl, Lauren; Ramirez, Daniel; Ray, Denise; Shoemake, Rick; Telep, Andrew; Whiting, Luke

Bible verse –

And there were shepherds living out in the fields nearby, keeping watch over their flocks at night. ⁹An angel of the Lord appeared to them, and the glory of the Lord shone around them, and they were terrified. ¹⁰But the angel said to them, “Do not be afraid. I bring you good news that will cause great joy for all the people. ¹¹Today in the town of David a Savior has been born to you; he is the Messiah, the Lord. ¹²This will be a sign to you: You will find a baby wrapped in cloths and lying in a manger.” Luke 2: 8-12

Welcome

Meeting was called to order at 10:31am.

Kimberly Black

Prayer Requests & Invocation

Denise Ray

Guest Speaker

Dr. Jeffry Archer
Dean of Libraries

Dean archer presented a walk-through of the powerful databases at our fingertips through the Libraries which can be used for research - books, journals, news sources, etc. such as WorldCat, Factiva, BrowZine, OneSearch, Zotero.

The TexShare card program allows public/community access to books and resources. Not enough people know about or utilize this program, so he wants to spread the word.

The Libraries only buy books only when used for intellectual purposes, so they operate more strategically. Books that don't fit collections, and are online, are shredded and the space they occupied is repurposed.

Staff can reserve pods up to 2 weeks in advance to meet with students

Dean Archer ended with a “Show and Tell” of artists book collections for us to see.

*Next Staff Council Meeting:
Tuesday, February 14, 2023*

Old Business

Kimberly Black

- November Minutes –
Motion to adopt the minutes was made by Rick Shoemake and seconded by Luke Whiting; motion carried.
- Working Groups Update - should be prepared to provide update at next meeting
- HR - Meetings with Staff Council leadership has been changed to a similar setup as other Councils, which will now take place once or twice a semester. HR will maintain an open line of communication with Staff Council and is excited about working groups idea.
- Ombudsperson Update - HRCs are currently in place of an ombudsperson; staff have the option to meet with Michelle Huse, who is not over any particular department and therefore does not have regular contact with departmental supervisors, if they are uncomfortable talking to their department's HRC. Staff Council asked for the creation of an info graphic to get information to all staff with this information. HR notes Faculty do not have the same support as staff, which is the reason HR pushes back on the need for an ombudsperson for staff. At peer institutions, the ombudsperson reports to President's Council. Several Staff Council members are not satisfied with the outcome of this matter and want to continue to push for an ombudsperson.
- Committee Reports
 - Hannah King - Mar/Comm will have more tangible things coming in the new year and will continue working on email signature and badge. They are also working to get a regular spot in HR newsletter for Staff Council.
 - Sherri Honza – Service had a great service project in November collecting food for the Store; had to get storage because of the large number of amazon orders received.

New Business

Kimberly Black

- SC Meeting Accommodations
 - Staff Council is working to make accommodations for members who cannot attend in-person meetings and will provide an online option in the new year - February is target meeting. Chair-elect will monitor online activity. All members present were in favor of including an online option.

Announcements/Reminder

December Birthdays -



Baylor University

STAFF COUNCIL

A motion to adjourn was made by Luke Whiting and seconded by Meghan Becker; motion carried. Meeting adjourned at 11:59am.

*Next Staff Council Meeting:
Tuesday, February 14, 2023*