



# Baylor University

STAFF COUNCIL

## MINUTES OF THE STAFF COUNCIL MEETING

May 10, 2022

11:00 A.M. Teams Video Conference

**Members Present:** Bailey, Ashleigh; Black, Kimberly; Diaz-Espinoza, Crystal; Dutschmann, Deidra; English, Lexi; Estep, Michael; Ettinger, Lilly; Garrett, Rachel; Gardell, Reese; Griggs, Geoffrey; Hand, Michael; Hendrickson, Tosha; Higginbotham, Brenda; Hoke, Lori; Jamshidi, Ida; Johnson, Matthew; King, Hannah; Kruse, Ronda; McCulloch, Carol; McNamara, Lori; McSpadden, Erin; Muhl, Lauren; Price, Nicci; Ramirez, Daniel; Ray, Denise; Scott, Laura; Smith, Katie; Telep, Andrew; Whiting, Luke.

### Welcome

Nicci Price

The meeting was called to order at 11:00 a.m. on May 10, 2022 by Nicci Price.

### Invocation and prayer requests

Geoffrey Griggs

### Old Business:

#### Approval of April 2022 Minutes:

The motion was made by Luke Whiting to approve the April 2022 minutes and was seconded by Michael Estep.

### New Business:

#### Executive Committee Update:

Nicci Price  
Crystal Diaz-Espinoza

Nicci asked Crystal to drop the Qualtrics survey in the Teams Chat to use for voting for the 2022-2023 Chair-Elect and Secretary positions and a vote of confidence for Crystal Diaz-Espinoza to serve as the new Chair of Staff Council. Upon the completion of the vote - Kimberly Black was named Chair-Elect, Lexi English the Secretary, and Crystal Diaz-Espinoza received the vote of confidence to serve as the new Chair of SC for the 2022-2023 academic year.

Nicci reported that the SC elections closed this morning at 9:00 a.m. The results are in! Once Crystal notifies them and confirms that they do want to serve on SC - she will then email the election results to all SC members - welcoming our new members. There were two divisions that did not successfully supply a candidate's name - they are Athletics and School of Nursing. Nicci encouraged the Membership Committee in the new academic year to come up with a plan to fill these vacant spots so that SC will have the total number of 44 members.

Nicci and Crystal met with HR this past week and discussed several items. One thing of importance is that staff members will continue to receive a discounted rate for food on campus. There is ongoing



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conversation that **all** meal pricing across the board will increase; but the percentage will be in line with inflation costs. In addition, beginning on June 1, children of staff members who are under five-years old will eat at no cost. Children over five-years old will be charged the staff members rate. This decision was made by Aramark as part of their contract negotiations with Baylor University.

Crystal reported that the merit increase process for Staff members began on May 9<sup>th</sup>.

Nicci announced the names of members who will be rolling off of Staff Council at the end of May 2022 and asked them to give a few words.

Deidra Dutschmann

Lilly Ettinger

Amanda Fisher (not present at meeting)

Geoffrey Griggs

Brenda Higginbotham

Ronda Kruse

Lori McNamara

Nicci Price

Laura Scott

Crystal Diaz-Espinoza, the newly elected Chair, reported that she will notify everyone by email who the newly elected SC members will be. She stated that she still needs to name someone as Chaplain to serve on the SC Executive Leadership Committee and asked if anyone is interested in serving in this capacity to let her know.

Nicci stated that after today's meeting Crystal will be reaching out to everyone to discuss their committee preferences in order to form the new SC committees for the next year.

A motion was made for the meeting to adjourn by Geoffrey Griggs, and was seconded by Luke Whiting. Meeting adjourned at 11:25 a.m.